7.1.1 Measures initiated by the Institution for the promotion of gender equity during the year

Gender equality is one of the key challenges facing society today. the institute offers equal opportunities to both male & female staff and students without any discrimination for all the academic and non-academic activities & processes. Gender sensitivity is an inherent value in the cultural ethos of the institute and its neighboringcommunity, as is evident by the following facilities –

(a) Safety and Security:-

- Well-trained and vigilant security guards stationed across the campus.
- Security check points at all campus entries and exits.
- Extensive surveillance network with 24x7 monitored control rooms.
- Rotational duty by all faculty members for discipline and security.
- Night Patrols by security guards.
- Strict implementation of Anti-Ragging, Anti-Smoking and Mobile Free Campus.
- Awareness campaigns on women safety and gender sensitivity through street plays,rallies and camps by NSS student volunteers.
- Separate hostels for men and women with dedicated wardens.

(b) Counseling:-

- At the time of admission, counseling regarding branch selection, working of institute etc is provided to the students by the senior staff members.
- Formal and informal avenues for counseling male and female students and staff foracademic and other issues/problems.
- Class and Proctorial Committees are available for counseling of both males and female students.
- Student Grievance cell for students.

(c) Common Rooms:-

- Boys and Girls are being provided with spacious common rooms separately where they can relax or get indulged in academic discussions or hold meaningful meetings. The common rooms are well illuminated and ventilated to create an atmosphere of positivity.